1 The Assignment
Effective communicators recognize that different people look at problems and solutions from different perspectives. In organizing our own thoughts as well as when working for and with others, it’s important to account for these differences. Numerous personality instruments are available and in use. Some instruments focus on personality, others focus on temperament, while still others focus on character or other personality traits. While many instruments are now available online, such instruments are often administered through commercial sites that require a fee and claim to provide extensive, customized reports. The specific test that I’d like you to take seems more than adequate – the test is free, relatively simple to do, and you get back sufficient information regarding selected aspects of your personality. I assure you that I will not divulge your specific results to anyone. The URL for the test is:

http://www.humanmetrics.com/cgi-win/Jtypes2.asp

You’ll know you’re at the correct site if you reach a page with “HumanMetrics” at the top of the page, followed by the test, which consists of 72 items that require a “YES” or “NO” response. When taking a test of this kind, try to react instinctively to each item and select the answer you initially think best represents your point of view. When you complete the test, hit the “Score It” button and you’ll get back a results page that includes assorted information and several links to other pages that offer more discussion about your particular personality type. It should take about 10 minutes to take the test, and another 10 minutes to read about the results.

When you finish the test you should receive a report giving the following information:
1. Your type
2. Four words corresponding to your type
3. Your strength of preference for each word corresponding to your type
4. A qualitative analysis of your type formula consisting of four descriptors

2 What to Submit
Submit a summary of your test results. The summary must be neatly typed, with no spelling or grammatical errors. Include your name, your type, the four words corresponding to your type, the strength of preference for each type, and the four descriptors listed in the qualitative analysis. Also include a paragraph about your type, and another paragraph on your reaction to the test results. Do you agree with the analysis?

3 Grading
This assignment is worth a maximum of 3 points toward the “Other Assignments” category.

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1 Adapted from RIT DCS, H. Etlinger