This example may make more sense if you imagine that the database contains both logical Employee records and also logical Department records. What this slide identifies as the "external Employee record" is really a view that some user has. We can see the logical Employee record contains a simple integer code that references some department. What we don't see is that in the logical Department record, there would be an association between the simple integer code and the name of the department. Thus, the system would have used both logical records in order to provide the data that is shown in the view.